

2015 2016 ANNUAL REPORT



**STATE HEALTH SYSTEMS
RESOURCE CENTRE, MAHARASHTRA**



**STATE HEALTH SYSTEMS RESOURCE CENTRE
(SHSRC), PUNE**

ANNUAL REPORT 2015-16



NHM

राष्ट्रीय आरोग्य अभियान
महाराष्ट्र

Table Of Contents

From the desk of Commissioner (FW) and Director (NHM).....	
From the desk of Executive Director	
I) Background	1
Vision	1
The Goal	1
Mandate	1
SHSRC Team Organization Chart	3
II) SHSRC Activities 2015-16	4
Projects completed in 2015-2016	4
Capacity building activities in 2015-16 (trainings, workshops and guidelines preparation)	6
Publications in 2015-16 (reports / booklets / guidelines)	6
Research publications in 2015-16	6
III) SHSRC Ongoing activities 16-17	7
Regular Capacity Building Activities	7
IV) Institutional Ethical Committee for Research (IECR)	7
SHSRC in various workshops and conferences in 2015-16	8
Collaborations	9
Collaboration regarding capacity building	9
Collaboration in research activities	10
FINANCIAL REPORT 2015-16	11
SHSRC CURRENT TEAM 2015-16	12



Government of Maharashtra
**Commissioner Health Services and
Mission Director, National Health Mission**
Office of the State Health Society, Public Health Department



Dr. Pradeep Vyas I.A.S.
Commissioner Health Services and
Mission Director (National Health Mission)
Tel. : 022-2262 0235
Fax : 022-2264 2955

"Arogya Bhavan", 3rd Floor
St. George's Hospital Compound,
P.D'melo Road, Fort, Mumbai - 400 001.
www.nrhm.maharashtra.gov.in
Email : mdnrhm.mumbai@gmail.com

Dear Colleagues,

The National Health Mission (NHM) is addressing needs of both rural and urban population of Maharashtra. Using a multi-pronged approach, the Mission is working to improve infrastructure and service delivery with an objective to strengthen Primary Health Care with special focus in urban slums, capacity-building of Human Resource and seamless provision of drugs and services.

Maharashtra is a leader and visionary State for implementation of NHM programs. The Mission is committed to providing all possible support to achieve tangible health outcomes. Innovative measures such as e-files, e-banking, telemedicine and Health Advisory Call Center have brought best health and administrative practices to every doorstep. Everyone's participation and cooperation has made this possible.

Such investment in public health would not have been feasible without sound technical assistance. The State Health Systems Resource Centre was established with this very objective and continues to serve commendably. In the last eight years, the Centre has been involved in undertaking several monitoring and evaluation projects that resulted in better understanding of the challenges faced, applicability of solutions and their impacts. I congratulate the SHSRC team for the good efforts they have put in. I fervently hope that SHSRC will grow in the years to come and provide technical assistance to many challenges faced by the Health Department.

(Dr. Pradeep Vyas)

HEALTHY VILLAGE , HEALTHY NATION





National Health Mission, Maharashtra
Government of Maharashtra
State Health Systems Resource Center, Pune



Executive Director
SHSRC - Maharashtra
Telephone -020 26057501/10
Email: shsrc.gom@gmail.com

SFWB Premises,
Annex Building 2 nd Floor
Behind Pune Railway St.,
Pune 01

Dear friends and colleagues,

Greetings from SHSRC, Pune!

It gives me immense pleasure to present to you the Annual Report of State Health Systems Resource Centre (SHSRC), Pune.

Established in July 2008, the SHSRC was started with an aim to improve health outcomes by providing technical assistance and capacity building that are required to strengthen the state public health system. It is our constant endeavour to serve as a central agency for technical activities, with a current focus on situation analysis and gap identification for system improvement, capacity building and strengthening community processes. SHSRC continues to be grateful to the Mrs. Sujata Saunik (Honorable Principal Secretary) and Dr. Pradeep Vyas, Hon. Commissioner (Health Services) & Mission Director (NHM) for their guidance and motivation. I would also like to thank all state officials for their support and cooperation. I would also thank the SHSRC staff for their dedication and commitment to work. Though the Annual Report is a team activity, I appreciate the dedicated efforts of Dr. Suhas Kadam (Senior Consultant, Research & Documentation) Mrs. Mukta Gadgil (Senior Consultant, Social Development) and Ms. Shaheen C. Shaikh (Librarian, SHSRC) in realization of the same.

The last year has been dynamic at SHSRC, with improvements and series of trend-setting activities. I invite you all to leaf through the report and revisit the same.

Looking forward to forging new associations and charting new journeys!

Dr. Archana Patil
Executive Director,
SHSRC, Pune

I) Background

The State Health Systems Resource Centre (SHSRC), Maharashtra has a crucial role in being responsive to and providing appropriate technical assistance to all programs under the aegis of the State of Maharashtra, including the various schemes implemented under Public Health Department and National Health Mission. SHSRC has also been constantly providing technical assistance to the Health Department in the areas of policy formulation, public health planning and implementation, capacity building, monitoring & evaluation, operational research, rational use of drugs and implementation of HMIS in the state.

It functions from the second floor of the Annex building of State Family Welfare Bureau Premises, Kutumb Kalyan Bhavan, Raja Bahaddur Mill Road, Behind Pune Railway Station, Naidu Hospital Compound, and Pune: Maharashtra – 411001.

Vision

To position SHSRC as a premier technical institute in public health responsive to emerging needs of the PHD and NHM and to facilitate effective health sector strengthening with focus on research, capacity building, community processes, decentralization and quality of care.

The Goal

SHSRC Maharashtra is to serve as a think-tank for Public Health Department and National Health Mission with following goals

- Capacity development and provide valid inputs for planning of healthcare services in the state
- To contribute and strengthen all efforts directed towards strengthening health systems for ensuring universal access to health services in the state.
- To expand its activities by entering into collaboration with like-minded agencies who are working in health – research, strengthening public-health, hospital research, health policy etc.

The SHSRC has a multidisciplinary team with skills in the area of Public Health, Social Development, Research and Documentation, Health Economics/Finance and Policy Development.

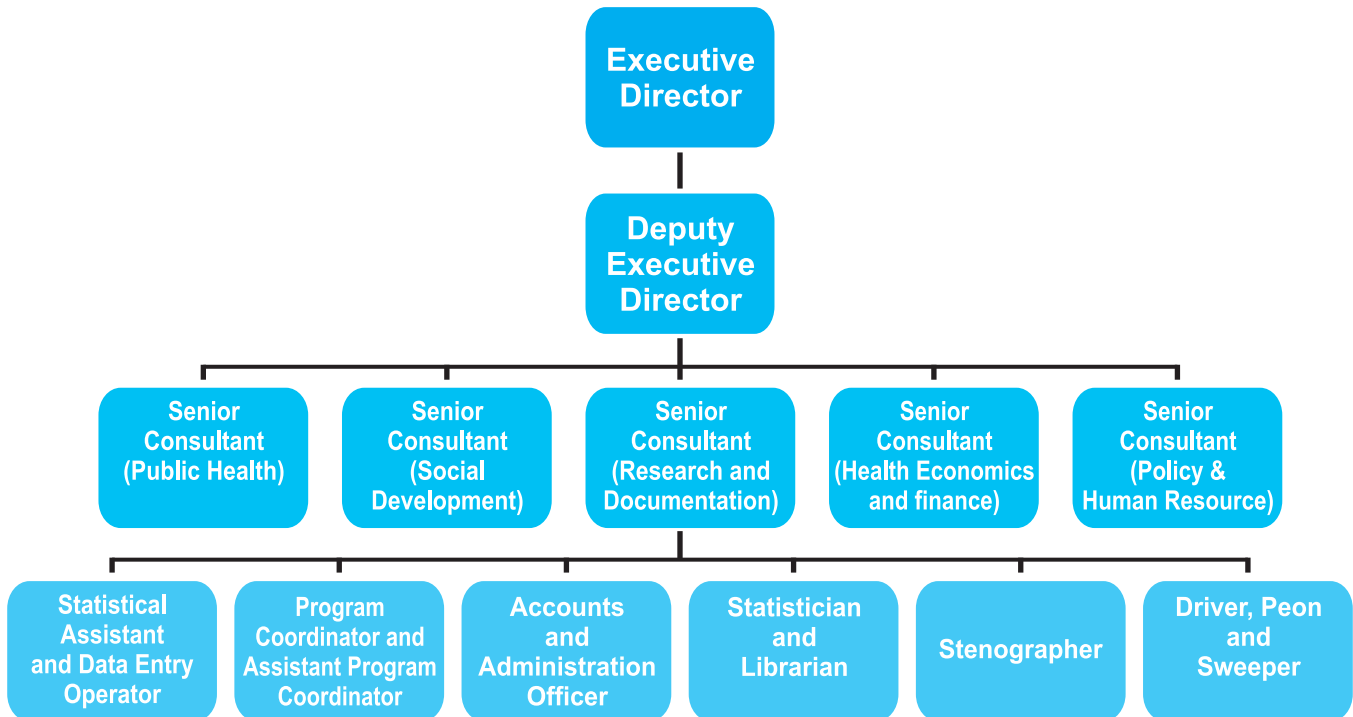
Mandate

The main mandate of the SHSRC is to provide technical assistance and capacity building for strengthening the state health systems in program planning, strategy development and innovation.

The main deliverables of SHSRC are :

- To undertake research, evaluation and situational analysis technical support to identify the gaps and challenges in program planning and implementation and work towards solving them
- To develop operational guidelines for implementation of various health programs and providing on-going technical support to the State and District level in implementing various health programs in the state.
- To publish articles, reports and working papers in various domains of health systems
- To increase the district level capacities to draw up health plans and to implement such plans
- Evidence building primarily based on Health Management Information System (HMIS) data
- Strengthening of community processes under NHM (CBMP, VHNSC, ASHA, MAS)
- Improved health policy and evidence based strategy development
- Active facilitation for strengthening rolling out of new programs (e.g. NUHM, Health and wellness centres, Universal health coverage etc.)
- Effective implementation of state health accounts in the state

SHSRC Team Organization Chart



The SHSRC is headed by the Executive Director/ Deputy Executive Director who are responsible for the overall administration of the office.

The team of Senior Consultants comprises of a consultant each for Public Health, Social Development, Research and Documentation, Policy Development & Human Resource and Health Economics & Finance.

The Program Manager and Assistant Program Manager are responsible for the overall technical assistance to and coordination of the Senior Consultants Team.

The support staff comprises of the Accounts and Administrative Officer, Statistician, the Data Entry Operator, Statistical Assistants, Librarian and Stenographer.

II) SHSRC Activities 2015-16 :

a) Projects completed in 2015-2016

No.	Project	Objectives	Current Status
I)	Projects		
1.	Evaluation of Mother NGO - Indian Institute of Youth Welfare (IIYW), Gadchiroli	<ul style="list-style-type: none"> To evaluate the overall functioning of the MNGO 	<ul style="list-style-type: none"> Evaluation report submitted to State Family Welfare Bureau (SFWB), Pune.
2.	Prescription Audit of Patient Attendees in Public Health Facilities in Maharashtra with special reference to rational use of Antibiotics	<ul style="list-style-type: none"> To understand the status of prescriptions given in the public health facilities with respect to its completeness and rational drug usage etc. 	<ul style="list-style-type: none"> Report Submitted to NHM Based on the findings SOP for Prescription audit has been prepared and submitted to DHS
3.	Developing Performance indicators for NHM Staff	<ul style="list-style-type: none"> To develop performance appraisal formats for NHM staff Developed in consultation with NHM technical authorities 	<ul style="list-style-type: none"> Report Submitted to NHM
4.	Overview of Sickle cell Disease Control Programme in Maharashtra	<ul style="list-style-type: none"> To have a overview of Sickle cell disease control program in Maharashtra 	<ul style="list-style-type: none"> Report submitted to NHM
5.	Sickle cell disease control program: a comparative review with Gujarat and Chhattisgarh State	<ul style="list-style-type: none"> To have a comparative account of Sickle cell disease control program in Maharashtra and Gujarath 	<ul style="list-style-type: none"> Report submitted to NHM
6.	HR rationalization of contractual HR under MSACS – A report	<ul style="list-style-type: none"> To study MSACS HR status and in line with that having HR rationalisation of MSACS HR 	<ul style="list-style-type: none"> Report submitted to MSACS
7.	Decentralized Health planning- Conversion of peoples demands in to budget proposals - experience from Pilot Project from Gadchiroli	<ul style="list-style-type: none"> To identify the demands from community To develop mechanisms to address those demands Developing strategies to converting those demands in to budget proposals/PIP 	<ul style="list-style-type: none"> Completed and learning's disseminated Proposal submitted in PIP
II)	Secondary Data Analysis		
1.	Situational analysis of NUHM, Maharashtra	<ul style="list-style-type: none"> To understand the status of NUHM roll out and gaps and challenges in rolling out 	<ul style="list-style-type: none"> Report is submitted to NHM.
2.	Analysis of Maternal death 2014 - 2015	<ul style="list-style-type: none"> To study the causes and factors associated with maternal deaths 	<ul style="list-style-type: none"> Final draft submitted to NHM and SFWB.
3.	Analysis of Chest X- ray for TB positivity	<ul style="list-style-type: none"> To understand the status of TB positivity rate among the patients visiting public health facilities. 	<ul style="list-style-type: none"> Final Report submitted to NHM.

4.	Study on availability and use of warmer/ incubator in Public health institute	<ul style="list-style-type: none"> To understand the status of availability of warmer and incubators in Public Health Facilities 	<ul style="list-style-type: none"> Report Submitted to NHM
5.	Rapid Evaluation of Obstetrical cases & Sick Infant Referrals in Maharashtra	<ul style="list-style-type: none"> To assess the entire pathway of referral of delivery cases as well as sick infants from home to sub-centre to FRUs and outcome of referrals 	<ul style="list-style-type: none"> Report Submitted to NHM
6.	Pattern of Utilization of RGJAY: Preliminary Findings	<ul style="list-style-type: none"> To determine the pattern of utilization of RGJAY services by the community 	<ul style="list-style-type: none"> Final report submitted to RGJAY and NHM.
7.	Present Scenario of availability of Specialist and Facilities in District Hospitals in Maharashtra	<ul style="list-style-type: none"> To study the availability of specialists in District Hospitals 	<ul style="list-style-type: none"> Report submitted to higher authorities
8.	Rapid Assessment of Uses of Uterotonic Drugs in Obstetrics in Maharashtra	<ul style="list-style-type: none"> To find the availability of uterotonic drugs and its storage facility at delivery facility and provide suggestions to improve. 	<ul style="list-style-type: none"> Report submitted to higher authorities.
9.	Use of Sodium Hypochlorite in Hospitals under Municipal Corporation in Maharashtra	<ul style="list-style-type: none"> To assess the need of sodium hypochlorite in Hospitals under Municipal Corporations 	<ul style="list-style-type: none"> Report submitted to NHM
10.	Rapid assessment study to assess access to safe abortion services in Maharashtra	<ul style="list-style-type: none"> To study the availability and utilization of safe and legal first and second trimester abortion services both in public and private sector. 	<ul style="list-style-type: none"> Ongoing (in collaboration with with Pravara Institute of medical Sciences, Loni, Ahmednagar)
11.	Analysis of RKS fund expenditure	<ul style="list-style-type: none"> To understand the status of RKS fund expenditure in Health Facilities in Maharashtra 	<ul style="list-style-type: none"> Report submitted to NHM
12.	Analysis of Mobile Medical Units (MMUs)	<ul style="list-style-type: none"> To study the functioning of MMUs in Maharashtra 	<ul style="list-style-type: none"> Report submitted to NHM
13.	Analysis of RBSK data	<ul style="list-style-type: none"> To understand the status of RBSK implementation in Maharashtra 	<ul style="list-style-type: none"> Report submitted to NHM
14.	Analysis of SADM	<ul style="list-style-type: none"> To study the SADM (Software for Assessment of Disability in Maharashtra) to identify the gaps and challenges 	<ul style="list-style-type: none"> Report submitted DHS
15.	Status of Sonography Machines in RH/SDH	<ul style="list-style-type: none"> To understand the status of Sonography machines in RH/SDH in Maharashtra 	<ul style="list-style-type: none"> Report submitted to NHM
16.	Stillbirths an important public health issue in Maharashtra	<ul style="list-style-type: none"> To find out the stillbirths in the state and the SBR and district wise variations/trends 	<ul style="list-style-type: none"> Report submitted to NHM
17.	Analysis of Prerana Prakalp Scheme	<ul style="list-style-type: none"> To evaluate the utilization of the services under Prerana Prakalp Scheme 	<ul style="list-style-type: none"> Report submitted to NHM

b) Capacity building activities in 2015-16

(Trainings, workshops and guidelines preparation)

No.	Activity/Project	Status
1.	Orientation workshop on Research Methodology for MODTTs, DRCHO, ADHOs etc.	• One workshop in Pune and another in Aurangabad have been completed
2.	Revision in the MIS Formats of the entire bureau's (TB, Leprosy, RCH etc.)	• Detailed report submitted to NHM, Mumbai for further action
3.	Capacity building of HFWTCs in Prescription Audit Process	• One workshop in Aurangabad have been completed
4.	Report on Delegation of Power to CEO for PHC medical officer	• Draft report submitted to NHM, Mumbai
5.	Dissemination workshop on Decentralized Health Planning at Arogya Bhavan Mumbai	• Dissemination workshop for state and district level officials

c) Publications in 2015-16 (reports / booklets / guidelines/Papers)

No.	Publications	Description and status
1.	Female MPW Guidebook	<ul style="list-style-type: none">• Guidebook for enhancing performance of Sub centre ANM is been prepared by GoI• Same with little modifications has been translated in Marathi• Submitted for printing
2.	SHSRC- Maharashtra Annual Report 2014-15	<ul style="list-style-type: none">• Overview of the work done during 2014-15
3.	Compilation of health legislation booklet	<ul style="list-style-type: none">• Compilation of all health related laws
4.	"Sadafulli" Newsletter	<ul style="list-style-type: none">• Quarterly newsletter on the issues of sex selection / gender equality and PCPNDT act.

Research publications in 2015-16

- 1) Prescription audit of patients attendees in public health facilities in Maharashtra, India with special reference to rational use of antibiotics; Uddhao Gawande, Sona Deshmukh, Suhas Kadam, Gurudatt Potdar, Hrushikesh Salvitthal; International Journal of Research in Medical Sciences (IJRMS), 2015 Dec;3(12):3655-3664 (DOI : <http://dx.doi.org/10.18203/2320-6012.ijrms20150001>)
- 2) Effects Of Ambient Air Pollution On Respiratory Health Of Children: Findings From A Cross-sectional Study In Chandrapur, Maharashtra, India; Uddhao Gawande, Suhas Kadam, Abhijit Khanvilkar, Gurudatt Potdar, Hrushikesh Salvitthal; International Journal of Current Research and Review; Vol 8 Issue 2 January 2016

- 3) Effects of ambient air pollution on respiratory health of adults: findings from a cross-sectional study in Chandrapur, Maharashtra, India; Uddhao Gawande, Abhijit Khanvilkar, Suhas Kadam, Gurudatt Potdar; International Journal of Research in Medical Sciences. 2016; 4(5)1546-1557 DOI 10.18203/2320-6012.ijrms20161226

III) SHSRC planned activities for year 2016-17

A. Capacity building

- a. Regular capacity building of MIS sections under PHD
- b. Strengthening RKS Committees (Field Visits, on field trainings and regular data analysis for inputs)
- c. VHNSC Strengthening : Exploring innovative strategies for capacity building of VHNSC members
- d. Performance of ASHA – monthly

B. Technical support

- a. Decentralized health planning
- b. Universal health coverage
- c. National urban health mission

C. Research activities

- a. Understanding the factors affecting compliance of IFA among Pregnant women
- b. Home Deliveries : reasons and adverse outcomes in women presenting to a public health facility
- c. Qualitative study on utilisation of Antenatal Corticosteroid's, gentamycin and Magnesium Sulphate by SC ANMs
- d. Study of Rashtriya Bal-Suraksha Karyakram (RBSK) in Maharashtra
- e. Identifying the reasons for low immunization coverage in high risk areas of Maharashtra. (Why children are missing immunization in Maharashtra?)

D. Publications

- a. SHSRC annual report
- b. RCH status report
- c. Maternal death report
- d. Child death report

IV) Institutional Ethical Committee for Research (IECR):

The State Health Systems Resource Centre (SHSRC) has set up an Institutional Ethical Committee for Research (IECR) where in the main vision is to review all research proposals involving human subjects irrespective of the funding agency and within the larger domain of Public Health Department. This committee will provide common platform where all research

studies undergoing in public health domain will be discussed and reviewed. This committee should review research proposals and protocols to ensure that research will be conducted in the spirit of endeavoring to promote health, and to prevent or cure disability and disease. All research projects aligned with PHD should be approved by this committee and this would be done in accordance with current guidelines of Indian Council of Medical Research (ICMR). "

SHSRC in various workshops and conferences in 2015-16

Sr. No.	Workshop / Conference/ Meetings and Visits	Date	Venue
1.	Experience and outcomes of the Arogya Gram Sabha initiative in Maharashtra at the Regional Consultations on Community Action for Health	10th February 2016	New Delhi
2.	National conference on public health	06th January 2016	Gandhinagar, Gujarat
3.	Review Workshop of State Nodal Officers for Community Processes under NUHM	9th & 11th December 2015	NHSRC, Delhi
4.	Visit of Dr. John M. Balbus, Senior Advisor for Public Health, Director, NIEHS-WHO Collaborating Centre for Environmental Health Sciences, National Institute of Environmental Health Sciences	23rd February 2016	NHM, Mumbai
5.	Visit to PHC Loni Kalbhor for reviewing E-Aushadi Software		Loni Kalbhor
6.	Strengthening of SHSRCs in the state – workshop organized by NHSRC	18th June 2015	NHSRC New Delhi
7.	Workshop on Collaboration with Medical Institutions for NUHM implementation	18th September 2015	NHSRC, Delhi
8.	Workshop on Preparing for UHC in Maharashtra	27th - 28th October 2015	TISS, Mumbai

Collaborations

Collaboration regarding capacity building

The UNFPA organizes trainings/ workshops in collaboration with State Health Systems Resource Centre, Pune on Pre-Conception and Prenatal Diagnostic Techniques (PCPNDT) at various circles of Maharashtra. Basically the aim of the workshop/ training is to make the awareness about the Act and its ways of implementation. The workshop is kept for Medical Officers, District Appropriate Authority, Sub-District Appropriate Authority, legal Counsellors etc. to know their responsibility towards the society as well as to the profession. These workshops bring out the success story as well as the recent amendments in the relevant Act.

Date of Workshop	Name of the Workshop	Training Conducted With	No of Participants	Place of Workshop
14/03/2015	Workshop for Legal Counsellors and Medical Officers Act	PCPNDT Medical officers and Legal Counsellors	30	Thane
26/03/2015	Workshop for Capacity Building of Local Media persons	Media Persons	30	Nagpur
28/04/2015	Workshop for Capacity Building of Judicial Officers and Prosecutors	Assistant Public Prosecutor	30	Nagpur
10/06/2015	Workshop for Task Force Members	Medical Superintendent	40	Aurangabad
29/07/2015	Skill Building workshops for Judicial Officers	Judicial Officers	30	Nagpur
14/08/2015	Workshop for Capacity Building of Local Media persons	Media Persons	30	Pune
03/10/2015	Capacity Building of IRIA members	IRIA Members	90	Navi Mumbai
11/10/2015	Capacity Building of IRIA members	IRIA Members	98	Aurangabad
21/10/2015	Capacity Building of Appropriate Authorities	CS and MOH	67	Pune
23/11/2015	Capacity Building for Sub -District Appropriate Authorities	Judicial Officers	181	Thane
02/12/2015	Capacity Building of Nursing Tutors on Sex Selection & Violation against women	Tutor, Staff Nurse, Nursing Principals	53	Navi Mumbai

Collaboration in research activities

Research and innovations are integral to the role of SHSRC. To execute the various projects undertaken at SHSRC, a detailed procedure for empanelment is designed, under which five research organizations are contracted annually via MoU. These organizations are assigned different roles such as proposal development, data collection, data analysis and report writing. However, the final ownership of work done by them remains with Public Health Department, Maharashtra State.

A list of criteria is used and a scoring system has been developed to ascertain capabilities of the empanelled organizations. This process may be reviewed every year to facilitate collaborations with the best organizations. For the year 2012-13, the following partner organizations were selected to partner with SHSRC –

- 1) Pravara Institute of Medical Sciences (PIMS), Loni
- 2) Prayas, Pune
- 3) Pune Health Care Management and Research Center (PHCMRC), Pune
- 4) Prognosis Research and Management, Pune
- 5) Sosva Training and Promotion Institute, Pune

FINANCIAL REPORT 2015-16

Receipt and Payment Account for the year 2015-2016

Funds received from	Amount (Rs)	Utilized Funds	Amount (Rs)
A. NHM (With Opening Balance)	57,76,825.00	A. Salary	38,84,064.00
B. NHSRC	2,95,787.00	B. Research & Evaluation Activities 1) SHSRC --1,78,653.00 2) NHSRC --2,95,267.00	4,73,920.00
C. Miscellaneous Receipts (Tender Fees, Bank Interest, Cancellation of Cheques, etc)	70,147.00	C. Office Expenditure (Contingency, POL, fixed assets purchase, Vehicle exp. etc.)	11,20,446.00
Total (A+B+C)	61,42,759.00	Total (A+B+C)	54,78,430.00
Balance as on 1st April 2016		6,64,329.00	

SHSRC CURRENT TEAM 2015-16

1) Executive Director :

Name : Dr Archana Patil
Designation : Additional Director, SFWB, Maharashtra
(Additional Charge of Executive Director)
Qualification : MBBS, DPH, MD (PSM), PhD



Dr. Archana Patil is a Senior Public Health Officer, presently holding the post of Additional Director, State family welfare bureau, Maharashtra as well as additional charge of Executive Director of SHSRC Maharashtra. She has vast experience of more than 25 years working in Public Health Department. During her tenure in the department she has held various posts and successfully implemented the programs assigned to her. She has undertaken various innovative programs to improve the quality of health care especially in maternal and child health.

She has a good academic background of public health areas like medicine, research methodology, epidemiology, statistics; and skills of developing, coordinating, facilitating and managing public health programs and activities. She is an enthusiastic personality with leadership qualities and has good vision to improve overall health status of the community. She has good eye on quantitative data with good analytical skills.

Under her leadership, SHSRC could streamline its deliverables as per actual needs of the department. She has a vision of making SHSRC as a prime institute in public health department for providing technical support.

2) Dy. Executive Director: - Vacant

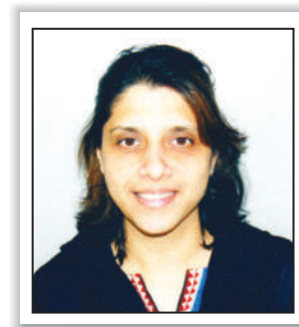
Name:

Designation:

Qualification:

3) Senior Consultant (Social Development)

Name: Mrs. : Mukta Gadgil
Designation : Senior Consultant (Social Development)
& I/C Deputy Executive Director (SHSRC)
Qualification: M.Sc. (Anthropology)



Mrs. Mukta Gadgil is an Anthropologist working in the field of Public health for more than 10 years. Trained both in quantitative and qualitative research methodologies, she has worked on several research / implementation projects related to Reproductive and child health, HIV/AIDS, gender discrimination and community health. She is specialised in designing, implementing, and monitoring and co-ordinating research studies.

Being specialised in Anthropology her core area of interest is community health action. Currently at SHSRC she is primarily involved in strengthening the community processes such as CBMP, RKS, VHNSCs and ASHA.

As she is having a good eye for data analysis, she is also involved in the MIS data monitoring and analysis of MIS data. As part of this she was also involved in activities related to data quality improvement. In order to strengthen the skills regarding population studies she is also pursuing her Masters degree in Population Studies (MPS, Distance Learning) from IIPS, Mumbai.

4) Senior Consultant (Research & Documentation)

Name: Mrs. : Dr. Suhas Kadam
Designation : Senior Consultant & Advisor
(Research & Documentation)
Qualification: BAMS, M.P.H. Epidemiology (TISS, Mumbai)



Dr. Suhas Kadam is Public Health Professional, who has an experience of working in a community based settings, in Central India, in the states of Chhattisgarh and Rajasthan. In Chhattisgarh, he was working in an Organization which is the technical institute at the state and national level while in Rajasthan; he was working as a Consultant for National Urban Health Mission for Government of Rajasthan. He has a good academic background of public health areas. He is interested to work in health systems research, program management, implementation, evaluation, and operational/epidemiological research. To widen his scope of work and skills of population studies, he is also pursuing Master's degree in Population Studies (MPS, Distance Learning) from IIPS, Mumbai. He believes in team spirit and group effort. He has been fortunate to shouldered several tasks that enabled him to play roles that brought leadership skills to his personality.

5) Senior Consultant (Public Health):- Vacant

Name :
Designation : Senior Consultant & Advisor (Public Health)
Qualification :

6) Senior Consultant (Health Economics & Finance) - Vacant

Name :
Designation : Senior Consultant & Advisor (Health Economics & Finance)
Qualification :

7) Senior Consultant (Policy & HR) - Vacant

Name :
Designation : Senior Consultant & Advisor (Health Economics & Finance)
Qualification :

8) Programme Manager- Vacant

Name :
Designation : Program Manager
Qualification :

9) UNFPA Program Coordinator

Name : Mrs. Sujata Raul
Designation : Program Manager
Qualification : B.A., MSW (Community Development)

Support Staff of SHSRC

This Team provides extensive support to the technical staff and ensures a smooth functioning of daily activities.

Sr. No.	Name	Designation	Qualification	Incumbent since
1.	Ms. Dhanashree Bhosale	Administrative and Accounts Officer	M.Com, GDCA	
2.	Mr. Gurudatt Potdar	Statistician	M.Sc.(Statistics)	July 2013
3.	Mr. Hrushikesh Salvitthal	Statistical Assistant	M.Sc.(Statistics)	July 2013
4.	Ms. Shaheen C. Shaikh	Librarian	B.A., M.Phil, LL.B.	Dec. 2012
5.	Mrs. E. Pardeshi	Steno	B.A.(Stenography)	April 2009
6.	Mrs. Manisha Deshmukh	Data Entry Operator	B.A.	Oct. 2009
7.	Mrs. Bharati Landage	Data Entry Operator	B.Com	Dec. 2009
8.	Mr. Premdas Rathod	Driver	B. A.	Dec. 2008
9.	Mr. Sandip Kengar	Sweeper	VI	May 2012
10.	Mr. Sachin D. Kukde	Peon	12th Pass	Nov. 2015



बेटी को मत समजो भार,
जीवन का है ये आधार.

शिक्षा बेटी का है अधिकार,
बढाओ कदम और करो विचार.



Mothers Absolute Affection: Ek Sankalp



State Health Systems Resource Centre

Additional Director (FW) State Family Welfare Bureau,
Raja Bahadur Mill Road, Near Naidu Hospital, Behind Pune Railway Station,
Pune - 411 009.